



**Emmaus
Christian
School**

Uniform Policy

General Policy GEN 4-01-1

Access Level - Public
August 2023

Growing together in faith, love and wisdom

General Policy GEN 4-0: Uniform Policy

Prepared by	W.Morris
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Version History

Version	Date	Notes
1.0	March 2017	Prepared based on previous uniform section of school website and previous parents handbook.
1.1	April 2017	Updated by W.Morris from review by C.Orr & E.Roodt
1.2	April 2017	Reviewed and updated by Erik H. Sections 5 and 6.7 added
1.3	Sept 2017	Changes to hair requirements section 6.5, from review
1.4	July 2018	Update logo and template, add quick reference sheet as Appendix A, W.Morris
1.5	January 2019	Update hair, shoes, socks and school bags
1.6	May 2019	Correction to Secondary girls winter uniform
1.7	Jul 2019	Include new sloppy joe as layering option in winter for primary students
1.8	Aug 2019	Include sloppy joe as layering option in winter for male Secondary students
1.9	Feb 2020	Updated by Principal – changes highlighted in yellow
2.0	November 2021	Updated by Assistant Principal Operations, in consultation with the Uniform Committee
2.1	April 2022	Updated by Assistant Principal Operations, in consultation with the Uniform Committee
2.1	October 2022	Reviewed by Exec, no changes.



2.2	August 2023	Change to address details of supplier to Lowes Belconnen Mall, revised images, addition of skirt and rolling bag
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Related Policies

- Enrolment Policy
- Student Code of Conduct Policy
- Student Behaviour Expectation Policy

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Rationale

Vision/Purpose

Emmaus exists to partner with parents, in providing a Christ-centred, Biblically-grounded and academically-rigorous education, which enables students to grow in wisdom and character, to the glory of God.

Values

1. Caring for Others

At Emmaus, we value, care for and respect each other because we are all made in the image of God. We partner with parents to care for and develop the whole person- body, soul and spirit. We foster a sense of belonging, celebrate one another's achievements and choose to be grateful for our school and each other. We are a community that learns in a fun, creative, encouraging and generous environment.

2. Striving for Mastery

At Emmaus, we encourage students to strive for excellence in all aspects of life: in study, work, and in relationships with God and with people. We believe God equips every person with gifts and abilities. We seek to instil in our students a strong desire to apply their utmost to what they do, an attribute that will long outlive their school years. Students are encouraged to master and apply academic and life skills in order to make the most of their opportunities in later life. Our goal is to equip students with the necessary skills and understanding to make wise and Godly choices, and to live resilient, fulfilled, and productive lives.

3. Equipping for Service

At Emmaus, our motivation for service is the love that Christ has shown us: his life of servant leadership is the example we seek to follow. Staff at Emmaus model integrity, accountability and the value of excellence in our work. We strive to equip students with both the desire and the skills to make a difference in the lives of others. We aim to grow students who are rich in Godly wisdom and noble character and find their security in the love of Christ.

Introduction

This Uniform Policy has been developed in conjunction with the Emmaus Uniform Committee.

The value of enforcing a uniform policy for Primary and Secondary school is in order to:

- Maintain a neat appearance among students
- Make economic distinctions between students less noticeable (by eliminating designer caps, shoes, jackets and jeans which can be used as a status symbol)
- Make a clearer distinction between recreational/home activities and work/school activities
- Remind the children that they are part of a cooperative community and help create a community identity
- Help identify students from Emmaus Christian School Canberra when in public for safety reasons
- Encourage a sense of care and pride regarding personal appearance among students.



Christian Rationale

Students at Emmaus Christian are encouraged to live the whole of their lives under the Lordship of Jesus Christ. Their appearance also comes under His Lordship. As such, it must at all times reflect their role as ambassadors for Jesus Christ to the wider community.

The Scriptures teach that:

“The Lord does not look at the things man looks at. Man looks at the outward appearance, but the Lord looks at the heart” (1 Samuel 16:7b).

The desire at Emmaus is to balance:

- requiring dress and appearance that reflects positively upon the school;
- enforcing compliance with policies and rules;
- encouraging proper respect for authority;
- valuing students as unique individuals created in the image of God; and
- acknowledging that what is within the heart is more important than what is seen on the surface, while also acknowledging that actual appearance should be, and usually is, a reflection of attitudes of the heart.

Purpose of this document

This document sets out student uniform guidelines and appearance expectations.

Who must comply with this document

All Primary and Secondary students and their parents must agree to the Uniform Policy as a part of Enrolment at Emmaus Christian School Canberra.

Preschool children need to be dressed in active play clothes and shoes.

Uniform Committee

The Uniform Committee is appointed by the Principal. The Committee consists of:

- Principal (Chair)
- Business Manager (Vice-Chair)
- Community Liaison Officer
- Head of Primary (or delegate)
- Head of Secondary (or delegate)
- Two Parent Representatives (preferably one parent from Primary and Secondary each)

If the need arises for a review of existing or selecting new uniform items, the Uniform Committee will make recommendations to the Principal for approval.



Uniform Considerations by the Committee

In selecting new uniform items or making recommendations to policy changes, the Uniform Committee will consider:

Affordability:

The type of uniform we select needs to be affordable and we need to consider how it may affect people who are struggling financially. Providing enough transition time for implementation of new uniform items will be considered.

Practicality:

The uniform we select needs to be practical and due consideration will be given to issues relating to availability, climate, health and product specifications etc.

Sustainability:

The uniform we select must not be a product of a passing trend and due consideration will be given to issues relating to the capacity for uniform to be relatively “timeless”;

Modesty:

In considering uniform items and policy, modesty will be considered. This will be defined as propriety in dress, simplicity and a lack of pretentiousness.



Uniform Guidelines

Emmaus Christian School Canberra uniform is to be worn to and from School, on excursions, and on other formal and public occasions.

All clothing must be:

- of correct size
- clean and tidy
- without holes, missing buttons, torn pockets or fading
- clearly labelled with name

Parents are required to monitor their children's uniform in making sure they wear it neatly and correctly and with due modesty. Small, tight shorts are not appropriate for either gender, and girls wearing skirts/uniforms should ensure that they are of an appropriate modest length.

Sports uniforms are worn on two days, the days for class/year levels will be communicated on a semester basis.

Official Supplier

Uniform items stocked by the school's official uniform supplier;

Lowes Belconnen

Benjamin Way, Westfield Belconnen Shopping Centre, Shop 58, Belconnen ACT 2617

Ph: (02) 6251 2660

Second-hand Uniform

Second-hand uniform is also available through the P&F, with details advertised through the School newsletter.

Substitution of Uniform Items

Substituting Emmaus uniform with 'similar' styles or colours is not an option.

Hairstyles

Hairstyles are to be essentially modest; students' eyes should be clearly visible, hair is to be kept off the face.

- All students with long hair must have it tied back.
- Hair ties, pins, clips etc. should be in Emmaus blue, green, white, or the same as the hair colour.
- Coloured hair is acceptable if it falls within the bounds of 'normal' hair colours.
- Students are not allowed to wear facial hair and their faces need to be clean and shaved all the time.



Jewellery and Makeup

- Only one plain stud or sleeper are allowed in each ear and must be worn in the lower earlobe only.
- No jewellery besides watches and earrings (as above) are allowed.
- Students with severe allergies are encouraged to wear a medi-band showing their allergy.
- Primary students are not to wear visible makeup.
- No nail polish or fake nails permitted.

Consent, Compliance & Uniform Exemption Pass

Any variations to this policy must be requested from and discussed with the Principal who may ask for medical certificate and/or interview with the parents and then may or may not issue a student with a Uniform Exemption Pass.

Students who receive such a pass **must always carry it with them** and be able to present it to any staff member asking for it to be shown. Failure to do this may result in a pass being suspended.

Students who do not comply with the Uniform Policy, a recess, lunch and/or after school detentions may be given but for students who persist in their refusal to comply, may be sent home or suspended.

The Principal may use his discretion in excluding any student from School activities if these uniform requirements are not met to his satisfaction.

Free Dress Days

From time to time Emmaus has a 'Free Dress Day'. These days usually tie in with a fun day or special occasion and will be advertised in advance.

On Free Dress Days student can choose to come to school out of uniform but are still required to wear sun safe clothing (e.g. shoulders still need to be covered).

- Footwear should still offer protection and be suitable for the classes of the day.
- No T-shirts with statements and slogans will be allowed
- All Free Dress must be appropriate and modest in style and length

School Shoes

School Shoes for Emmaus Christian School for safety reasons, particularly in practical subjects such as Woodwork, Food Tech & Science; and rules regarding school & sports shoes are as follows:

Suitable School Shoes are:

- black elastic-sided boots
- black enclosed shoes (lace-up, slip-on [top of the foot must be covered], or Velcro straps)
- black sports shoes



- open-top shoes and sandals that enclose the toes are permissible ONLY for children in Kindy to Year 3.

For occupational health & safety reasons, students who are not wearing completely enclosed footwear may be excluded from practical classes.

NOT Suitable are:

- overly thick-heels (i.e. heels greater than 4cm)
- overly thin-soles (i.e. soles less than 5mm)
- canvas shoes (eg. Dunlop Volley, Ravens, Converse, etc)

Sports Shoes

Acceptable Sports Shoes are required to be worn for Sport and may be worn on Sports Day or during Health & PE sessions. These sports shoes need proper foot support, not canvas shoes. Black sports shoes with no visible name brands may be worn as both everyday school shoes AND sports shoes.

NOTE: No form of canvas shoes are permitted at Emmaus Christian School for School or Sport use (eg. No Dunlop Volley, Ravens, Converse, etc).

EVERYDAY SCHOOL



SPORTS SHOES



Other Uniform Items

School Bags

Navy Emmaus Logo backpacks and rolling bags are available from the School Office. Emmaus school bags are compulsory for all students.

Homework & Library Bags

Bottle Green & Navy bags are available from the School Office for protecting your homework &/or library books.

Winter Options

- Plain Navy Beanie,
- navy Gloves
- plain navy Scarves

About Layering

Because Canberra can be cold, primary students are encouraged to wear extra layers **UNDER their uniform.**

These layers (e.g. legging, singlets, long-sleeved skivvies) **MUST be covered by their uniform and should not be seen.**



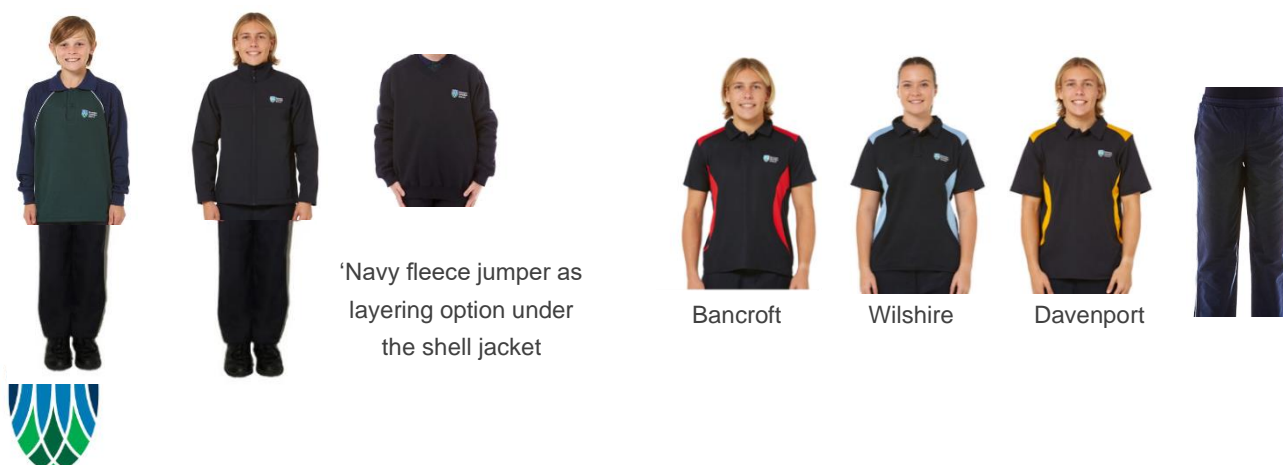
Appendix A. Uniform Quick Reference Sheet

Primary (K-5) Uniform

SUMMER Term 1&4	Regular Uniform	Sport Uniform (Sports days only)
GIRLS & BOYS	<ul style="list-style-type: none"> • Emmaus navy & green polo shirt (short-sleeve) • Navy shorts (boys & girls) • Navy skorts (optional for girls) • Navy bucket hat • White ankle socks • Black shoes 	<ul style="list-style-type: none"> • Emmaus polo shirt in <u>house colour</u> • Emmaus navy sports shorts • Navy bucket hat • White or black ankle socks • Sports shoes



WINTER Term 2&3	Regular Uniform	Sport Uniform (Sports Days Only)
GIRLS & BOYS	<ul style="list-style-type: none"> • Emmaus Navy & green polo shirt (long-sleeve) • Navy long pants • Emmaus navy shell jacket • Emmaus navy fleece jumper • (as layering option under jacket) • Navy bucket hat • Navy or black ankle socks • Black shoes 	<ul style="list-style-type: none"> • Emmaus polo shirt in <u>house colour</u> • Emmaus navy trackpants • Emmaus shell jacket • Navy bucket hat • Navy or black ankle socks • Sports shoes



Secondary (6-10) Uniform

SUMMER TERM 1&4	Regular Uniform	Sport Uniform (Sports/PE days only)
GIRLS	<ul style="list-style-type: none"> • Emmaus Summer green dress • Emmaus white blouse • Navy tailored shorts • Navy bucket hat • White ankle socks • Black shoes 	<ul style="list-style-type: none"> • Emmaus navy polo shirt with <u>house colour</u> • Emmaus navy sports shorts • Navy bucket hat • White ankle socks • Sports shoes



Bancroft



Wilshire



Davenport



SUMMER TERM 1&4	Regular Uniform	Sport Uniform (Sports/PE days only)
BOYS	<ul style="list-style-type: none"> • Emmaus blue short sleeved shirt • Navy tailored shorts • Navy bucket hat • White ankle socks • Black shoes 	<ul style="list-style-type: none"> • Emmaus navy polo shirt with <u>house colour</u> • Emmaus navy sports shorts • Navy bucket hat • White ankle socks • Sports shoes



Bancroft



Wilshire



Davenport



Secondary (6-10) Uniform

WINTER TERM 2&3	Regular Uniform	Sport Uniform (Sports/PE days only)
GIRLS	<ul style="list-style-type: none"> • Emmaus white blouse • Navy pleated skirt with navy tights, or navy tailored trousers • Emmaus green woollen jumper • Emmaus navy shell jacket • Emmaus navy fleece jumper (as alternative layering option to green woollen jumper under jacket) • Navy or black ankle socks with trousers • Black shoes 	<ul style="list-style-type: none"> • Emmaus navy polo shirt with <u>house colour</u> • Emmaus navy sports shorts or trackpants • Emmaus navy fleece jumper (as layering option under jacket) • Emmaus navy shell jacket • White or black ankle socks • Sports shoes



WINTER TERM 2&3	Regular Uniform	Sport Uniform (Sports/PE days only)
BOYS	<ul style="list-style-type: none"> • Emmaus blue short sleeved shirt • Navy tailored trousers • Emmaus navy fleece jumper (as layering option under jacket) • Emmaus navy shell jacket • Navy or black ankle socks • Black shoes 	<ul style="list-style-type: none"> • Emmaus navy polo shirt with <u>house colour</u> • Emmaus navy sports shorts or trackpants • Emmaus navy fleece jumper (as layering option under jacket) • Emmaus navy shell jacket • White or black ankle socks • Sports shoes



'Navy fleece jumper as layering option under the shell jacket

