



**Emmaus  
Christian  
School**

# Uniform Policy

General Policy GEN 4-01-1

Access Level - Public  
October 2024

Growing together in faith, love and wisdom

# General Policy GEN 4-0: Uniform Policy

|   |                               |
|---|-------------------------------|
| Prepared by                             | W.Morris                      |
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## Version History

| Version | Date          | Notes   |
|---------|---------------|---|
| 1.0     | March 2017    | Prepared based on previous uniform section of school website and previous parents handbook. |
| 1.1     | April 2017    | Updated by W.Morris from review by C.Orr & E.Roodt  |
| 1.2     | April 2017    | Reviewed and updated by Erik H. Sections 5 and 6.7 added                                    |
| 1.3     | Sept 2017     | Changes to hair requirements section 6.5, from review                                       |
| 1.4     | July 2018     | Update logo and template, add quick reference sheet as Appendix A, W.Morris                 |
| 1.5     | January 2019  | Update hair, shoes, socks and school bags   |
| 1.6     | May 2019      | Correction to Secondary girls winter uniform  |
| 1.7     | Jul 2019      | Include new sloppy joe as layering option in winter for primary students                    |
| 1.8     | Aug 2019      | Include sloppy joe as layering option in winter for male Secondary students                 |
| 1.9     | Feb 2020      | Updated by Principal – changes highlighted in yellow  |
| 2.0     | November 2021 | Updated by Assistant Principal Operations, in consultation with the Uniform Committee       |
| 2.1     | April 2022    | Updated by Assistant Principal Operations, in consultation with the Uniform Committee       |
| 2.1     | October 2022  | Reviewed by Exec, no changes.   |



|     |              |  |
|-----|--------------|--|
| 2.2 | August 2023  | Change to address details of supplier to Lowes Belconnen Mall, revised images, addition of skirt and rolling bag |
| 2.3 | October 2024 | Reviewed per Policy Review Schedule including inclusion of Preschool   |

### Related Policies

- Enrolment Policy
- Student Code of Conduct Policy
- Student Behaviour Expectation Policy

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### Appendix A. Uniform Quick Reference Sheet **Error! Bookmark not defined.**

Primary (K-5) Uniform **Error! Bookmark not defined.**

Secondary (6-10) Uniform **Error! Bookmark not defined.**



# Rationale

## Vision/Purpose

Emmaus Christian School exists to partner with parents in providing a Christ-centred, Biblically grounded and academically rigorous education, which enables students to grow in wisdom and character, to the glory of God.

## Values

### 1. Caring for Others

At Emmaus, we value, care for and respect each other because we are all made in the image of God. We partner with parents to care for and develop the whole person- body, soul and spirit. We foster a sense of belonging, celebrate one another's achievements and choose to be grateful for our school and each other. We are a community that learns in a fun, creative, encouraging and generous environment.

### 2. Striving for Mastery

At Emmaus, we encourage students to strive for excellence in all aspects of life: in study, work, and in relationships with God and with people. We believe God equips every person with gifts and abilities. We seek to instil in our students a strong desire to apply their utmost to what they do, an attribute that will long outlive their school years. Students are encouraged to master and apply academic and life skills in order to make the most of their opportunities in later life. Our goal is to equip students with the necessary skills and understanding to make wise and Godly choices, and to live resilient, fulfilled, and productive lives.

### 3. Equipping for Service

At Emmaus, our motivation for service is the love that Christ has shown us: his life of servant leadership is the example we seek to follow. Staff at Emmaus model integrity, accountability and the value of excellence in our work. We strive to equip students with both the desire and the skills to make a difference in the lives of others. We aim to grow students who are rich in Godly wisdom and noble character and find their security in the love of Christ.

## Introduction

This Uniform Policy has been developed in conjunction with the Emmaus Uniform Committee.

The value of enforcing a uniform policy for Primary and Secondary school is in order to:

- facilitate a consistent, cohesive and equitable dress code for students;
- create a mechanism for maintenance of a neat appearance among students which enhances the Emmaus reputation and brand;
- make economic distinctions between students less noticeable (by eliminating designer caps, shoes, jackets and jeans which can be used as a status symbol);
- make a clearer distinction between recreational/home activities and work/school activities;
- build students' sense of belonging and identity within a positive, safe, and cooperative community;
- support identification of Emmaus Christian School students when offsite; and



- encourage a sense of care among students regarding personal appearance.

## Christian Rationale

Students at Emmaus Christian School are encouraged to live the whole of their lives under the Lordship of Jesus Christ. Their appearance also comes under His Lordship. As such, it must reflect their role as ambassadors for Jesus Christ to the wider community.

The Scriptures teach that:

***“The Lord does not look at the things man looks at. Man looks at the outward appearance, but the Lord looks at the heart” (1 Samuel 16:7b).***

The desire at Emmaus is to balance:

- requiring dress and appearance that reflects positively upon the school;
- enforcing compliance with policies and rules;
- encouraging proper respect for authority;
- valuing students as unique individuals created in the image of God; and
- acknowledging that what is within the heart is more important than what is seen on the surface, while also acknowledging that actual appearance should be, and usually is, a reflection of attitudes of the heart.

## Purpose of this document

This document sets out student uniform guidelines and expectations.

## Who must comply with this document

All Primary and Secondary students and their parents must agree to the Uniform Policy as a part of Enrolment at Emmaus Christian School.

From 2025, Preschool children will wear the Emmaus sports shirt with active play clothes (dresses, shorts, pants, skirts etc) underneath, with age-appropriate footwear that facilitates safety and enables active play.

## Uniform Committee

The Uniform Committee is appointed by the Principal. The Committee consists of:

- Principal (Chair)
- Deputy Principal (Operations)
- Preschool Director
- Head of Primary
- Head of Secondary Two Parent Representatives (preferably one parent from Primary and one parent from Secondary)

If the need arises for a review of the existing uniform (or selection of new uniform items), the Uniform Committee will make recommendations to the Principal for approval.



## Uniform Considerations by the Committee

In selecting new uniform items or making recommendations for uniform changes, the Uniform Committee will consider the following influencing factors.

### The Emmaus Brand:

The Emmaus Christian School uniform needs to support a Board endorsed public image of the Emmaus brand within the broader ACT and National context as a Christian school seeking to grow together in faith, love and wisdom.

### Cost to Families:

The type of uniform selected needs to be accessible to all families with consideration for those who may be experiencing financial difficulty.

A timeframe for implementation of any new uniform items needs to be considered.

### Practicality:

Any proposed uniform enhancements or changes need to be practical with due consideration given to ongoing availability, the Canberra climate, student health needs, and product specifications etc.

### Sustainability:

Any proposed uniform enhancements or changes must not be a product of a passing trend and due consideration must be given to the uniform remaining relatively “timeless”.

### Propriety of Dress:

In considering uniform enhancements and changes (in both policy and procedure), propriety of dress must be considered. This is defined as appropriate to a school setting, within the bounds of decorum, and lacking in pretention.



# Uniform Guidelines

The Emmaus Christian School uniform is to be worn to and from School, on excursions, and on other formal and public occasions.

All clothing must be:

- of the correct size;
- clean and tidy;
- without holes, missing buttons, torn pockets or fading fabric; and
- clearly labelled with the student's name.

Parents are required to monitor their children's uniform, making sure they wear it neatly, correctly, and with due propriety as defined above. Small, tight shorts are not appropriate for either gender, and skirts/dresses are to be hemmed to sit on or below the knee.

Sports uniforms are worn on PE and sports days, with the days for class/year levels being communicated on a semester basis.

## Official Supplier

Uniform items are stocked by the school's official uniform supplier;

**Lowes Belconnen**

**Benjamin Way, Westfield Belconnen Shopping Centre, Shop 58, Belconnen ACT 2617**

**Ph: (02) 6251 2660**

## Second-hand Uniform

Second-hand uniforms are also available through the P&F Uniform Shop, with details of opening hours advertised through SchoolStream.

## Substitution of Uniform Items

Substituting parts of the Emmaus uniform with 'similar' styles or colours is not an option.

## Hairstyles

Hairstyles are to be essentially moderate and lacking in ostentation; students' eyes should be clearly visible; hair is to be kept off the face.

- As a matter of health and safety, all students with long hair must have it tied back.
- Hair ties, pins, clips etc. should be in Emmaus blue, green, white, or the same as the hair colour.
- Coloured hair is acceptable if it falls within the bounds of natural hair colours.



- Regarding facial hair, students' faces are to be clean shaven during each school term.

## Jewellery and Makeup

- Only one plain stud or sleeper is allowed in each ear and must be worn in the lower earlobe only.
- No jewellery besides watches and earrings (as above) is allowed.
- Students with severe allergies are encouraged to wear a medical bracelet or another medical alert, identifying the allergy they have.
- Students are not to wear visible makeup.
- No nail polish or false nails are permitted.

## Consent, Compliance & Uniform Exemption Pass

Any variations to this policy must be requested from and discussed with the Principal who may ask for medical certificate and/or interview with the parents. The Principal may or may not then issue a student with a Uniform Exemption Pass.

Students who receive such a pass **must always carry it with them** and be able to present it to any staff member asking for it to be shown. Failure to do this may result in a pass being suspended.

Students who do not comply with the Uniform Policy, a recess, lunch and/or after school detentions may be given but for students who persist in their refusal to comply, may be sent home or suspended.

The Principal may use their discretion in excluding any student from School activities if these uniform requirements are not met to their satisfaction.

## Free Dress Days

From time-to-time Emmaus has a 'Free Dress Day'. These days usually tie in with a fun day or special occasion and will be advertised in advance.

On Free Dress Days student can choose to come to school out of uniform but are still required to wear sun safe clothing (e.g. shoulders still need to be covered).

- Footwear should still offer protection and be suitable for the classes of the day.
- No T-shirts with statements and slogans will be allowed
- All Free Dress must be appropriate and modest in style and length

## School Shoes

School Shoes are required for safety reasons, particularly in practical subjects such as Woodwork, Food Tech and Science.



**Suitable School Shoes are:**

- black elastic-sided boots
- black enclosed shoes (lace-up, slip-on [top of the foot must be covered], or Velcro straps)
- black sports shoes
- open-top shoes and sandals that enclose the toes are permissible ONLY for children in Kindy to Year 3.

**For occupational health & safety reasons, students who are not wearing completely enclosed footwear may be excluded from practical classes.**

**NOT Suitable are:**

- overly thick-heels (i.e. heels greater than 4cm)
- overly thin-soles (i.e. soles less than 5mm)
- canvas shoes (eg. Dunlop Volley, Ravens, Converse, etc)

**Sports Shoes**

Acceptable Sports Shoes are required to be worn for Sport and may be worn on Sports Day or during Health & PE sessions. These sports shoes need proper foot support, not canvas shoes. Black sports shoes with no visible name brands may be worn as both everyday school shoes AND sports shoes.

**NOTE: No form of canvas shoes are permitted at Emmaus Christian School for School or Sport use (eg. No Dunlop Volley, Ravens, Converse, etc).**



## Other Uniform Items

### School Bags

Navy Emmaus Logo backpacks and rolling bags are available from the School Office. Emmaus school bags are compulsory for all students.

### Homework & Library Bags

Bottle Green & Navy bags are available from the School Office for protecting your homework &/or library books.

### Winter Options

- plain Navy Beanie
- navy Gloves
- plain navy Scarves

### About Layering

Because Canberra can be cold, primary students are encouraged to wear extra layers **UNDER their uniform**.

These layers (e.g. legging, singlets, long-sleeved skivvies) **MUST be covered by their uniform and should not be seen**.



# Uniform - Quick Reference Guide

## Primary (K-5) Uniform

### Summer Uniform (Terms 1 & 4)

#### Everyday Uniform

- Emmaus navy & green polo shirt (short-sleeve)
- Navy shorts (boys & girls)
- Navy skorts (optional for girls)
- Navy bucket hat
- White ankle socks
- Black shoes



### Winter Uniform (Terms 2 & 3)

#### Everyday Uniform

- Emmaus Navy & green polo shirt (long-sleeve)
- Navy long pants
- Navy skorts & navy tights/stockings (optional for girls during the seasons transition)
- Emmaus navy shell jacket
- Emmaus navy fleece jumper (as layering option under jacket)
- Navy bucket hat
- Navy or black ankle socks
- Black shoes



## Secondary (6 - 10) Uniform

### Summer Uniform (Terms 1 & 4)

#### Girls Everyday Uniform

- Emmaus Summer green dress
- Emmaus white blouse
- Navy tailored shorts
- Navy bucket hat
- White ankle socks
- Black shoes



**Boys Everyday Uniform**

- Emmaus blue short sleeved shirt
- Navy tailored shorts
- Navy bucket hat
- White ankle socks
- Black shoes

**Winter Uniform (Terms 2 & 3)****Girls Everyday Uniform**

- Emmaus white blouse
- Navy pleated skirt with navy tights, or navy tailored trousers
- Emmaus green woollen jumper
- Emmaus navy shell jacket
- Emmaus navy fleece jumper (as alternative layering option to green woollen jumper under jacket)
- Navy or black ankle socks with trousers
- Black shoes

**Boys Everyday Uniform**

- Emmaus blue short sleeved shirt
- Navy tailored trousers
- Emmaus navy fleece jumper (as layering option under jacket)
- Emmaus navy shell jacket
- Navy bucket hat
- Navy or black ankle socks
- Black shoes

**Sports Uniform (K - 10)****Summer Sports Uniform (Terms 1 & 4)**

- Emmaus polo shirt in house colour
- Emmaus navy sports shorts
- Navy bucket hat
- White or black ankle socks
- Sports shoes



Bancroft

Wilshire

Davenport



**Winter Sports Uniform (Terms 2 & 3)**

- Emmaus polo shirt in house colour
- Emmaus navy trackpants
- Navy bucket hat
- White or black ankle socks
- Sports shoes



Bancroft



Wilshire



Davenport

**Other Uniform Items****School Bags**

Navy Emmaus Logo backpacks are available from the School Office. Emmaus school bags are compulsory for all students.



K - 2 School Bag



Standard School Bag



Roller Bag (suitable for Upper Primary &amp; Secondary Students)

**Homework & Library Bags**

Bottle Green & Navy bags are available from the School Office for protecting your homework &/or library books.

**Winter Options**

- Plain Navy Beanie
- Navy Gloves
- Plain Navy Scarves

Because Canberra can be cold, primary students are encouraged to wear extra layers **UNDER** their uniform.



## School Shoes

It is important for students to wear appropriate school shoes for safety reasons, especially during practical subjects like Woodwork and Food Technology.

Students may wear all-black leather or vinyl sports shoes, without visible brand logos, **as both their everyday school shoes and for sports activities**.

Below are the specific rules regarding the types of everyday and sports shoes allowed at Emmaus:

### Everyday Shoes



#### SUITABLE EVERYDAY SHOES:

- black elastic-sided boots
- black leather school shoes (lace-up, slip-on (top of the foot must be covered), or Velcro straps (K - 2)).
- leather or vinyl sports shoes must have no visible brand names and be entirely black.



#### UNSUITABLE EVERYDAY SHOES:

- overly thick-heels (i.e. heels greater than 4cm)
- overly thin-soles (i.e. soles less than 5mm)
- canvas shoes (eg. Dunlop Volley, Ravens, Converse, etc.)

### Sports Shoes



**Acceptable Sports Shoes** are required to be worn for Sport and may be worn on Sports Day or during Health & PE Sessions. These should be leather or vinyl sports shoes with proper foot support, not canvas shoes.



